

REQUEST FOR QUOTATION FOR GOODS AND SERVICES FOR AIR TRAFFIC AND NAVIGATION SERVICES

RFQ REFERENCE NUMBER:	ATNS/COO/RFQ036/2023/24_ SURVEY			
ISSUE DATE:	14 July 2023			
CLOSING DATE:	24 July 2023			
CLOSING TIME:	10h00, CAT			
COMPULSORY BRIEFING SESSION:	N/A			
QUOTATION VALIDITY PERIOD:	60 Days			
DESCRIPTION:	APPOINTMENT OF AN EXPERIENCED SERVICE PROVIDER TO CONDUCT ORGANISATIONAL SAFETY CULTURE SURVEY.			
RFQ DOCUMENTS MAY BE ADDRESED TO:	Procurement Officer: Thabo Maribe Email address: RFQs@atns.co.za NB: Please note our emails can only receive documents that are less 40MB, if documents are more, please send them in separate emails			
REQUIRED RETURNABLE DOCUMENTS REQUIRED ADMINISTRATIVE PRE-QUALIFICATION	 Central Supplier Database (CSD) Report Duly completed and signed SBD Forms (SBD1, SBD 4, SBD 6.1) General conditions of contracts (GCCs) - Initialled and signed. ATNS Completed pricing schedule Valid Tax Pin Status Valid B-BBEE Certificate or Sworn 			

ATNS/COO/RFQ036/2023/24_SURVEY		Page 1 of 31	July 2023	
Air Traffic and Navigation	Eastgate Office Park, Block C, South Boulevard Road, Bruma	Directors: Zola Majavu CD (SA Nozipho Mdawe (Chief Execut		

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela Company Secretary (Acting): Milicent Fatlane

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger,

Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka,



DOCUMENTS MANDATORY DOCUMENTS: NB: FAILURE TO SUBMIT ALL OF THESE DOCUMENTS WILL RESULT ON YOUR QUOTATION BEING DISQUALIFIED.	 Affidavit – Certified Banking Details with a Bank Stamp Optional - Quotation on the Company Letterhead (aligned to ATNS pricing schedule) CIPC registration Documents Provide three (3) proof of previous relevant projects contactable references. References must be in a form of a signed reference letters on a client's business letterhead stating the scope and description of the services rendered, contract duration, with contact name, Contact number and position of the referee. Qualified resource with more than 3 years' work experience in dealing with scientific research and/or corporate surveys. Supported by a CV, qualification, and relevant accreditation. A detailed approach, methodology and tools on how they will assist ATNS in
	achieving the objectives of this request
	must be provided.
	 Survey approach and methodology
	(Execution Plan / approach to deliver
	identified outputs/deliverables/ Work
	plan/timelines)

ATNS/COO/RFQ03	86/2023/24_ SURVEY	Page 2 of 31	July 2023
Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	607 1570 Malindi Neluheni, Khulile Bo	



PLEASE NOTE:

ATNS RESERVES THE RIGHT TO APPOINT MORE THAN ONE SERVICE PROVIDERS

PROCUREMENT OFFICER:	Thabo Maribe
TELEPHONE:	011 607 1475
E-MAIL:	Thabom@atns.co.za

The ATNS requests your quotations on the services listed hereunder and/or on the available RFQ forms. Please furnish all information as requested and return your proposal on the date stipulated. Late submissions will not be considered. Incomplete / missing documentations will invalidate the proposal submitted. ATNS is not obliged to accept the lowest or any submission received. ATNS reserves the rights to accept the whole or any portion of a quotation.

This RFQ will be evaluated on the basis of the 80:20 preference point system as stipulated in the ATNS' Procurement Policies and Procedures.

ATNS/COO/RFQ03	6/2023/24_ SURVEY	Page 3 of 31	July 2023	
Air Traffic and Navigation	Eastgate Office Park, Block C, South Boulevard Road, Bruma	Directors: Zola Majavu CD (SA Nozipho Mdawe (Chief Execut		

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com Directors: Zola Majavu CD ISAI (Chairman) Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



BIDDING STRUCTURE

Indicate the type of Bidding/	Tendering Structure by marking with an 'X'
Individual Bidder	
Joint Venture	
Consortium	
With Sub-Contractors	
Other	
If Individual:	
Name of Bidder	
Registration Number	
VAT Registration Number	
Contact Person	
Telephone Number	
Fax Number	
Cell Number(s)	
E-mail Address	
Postal Address	
Physical Address	
If Joint Venture or Consortiu	m, indicate the name/s of the partners:
Company Name	
Registration Number	
VAT Registration Number	
Contact Person	
Telephone Number	
E-mail Address	
Fax Number	
Postal Address	
Physical Address	

ATNS/COO/RFQ036/2023/24_SURVEY

Page 4 of 31

July 2023

Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela

Directors: Zola Majavu CD (SA) (Chairman) Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger,

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Air Traffic and Navigation

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com



ANNEXURE A: SCOPE OF WORK

1. **PURPOSE OF THE REQUEST FOR QUOTATIONS**

- 1.1 Air Traffic and Navigation Services SOC (herein this document referred to as "ATNS") seeks to identify and appoint suitable supplier to conduct Organisational Safety Culture Survey.
- 1.2 The purpose of this RFQ is to contract with a suitably qualified supplier with specific product knowledge and the requisite capacity to execute this project within the desired quality, scope, timeframe, and cost-effectiveness for ATNS.

2. EXTENT OF WORK

2.1 THE SCOPE OF WORK

The Service Provider will be responsible for:

- The service provider is expected to carry out an independent comprehensive safety culture survey across the ATNS covering all our offices. The survey consists of two set templates (CANSO and internal ATNS surveys) to be used and must be conducted online in a way that allows for ATNS staff to complete the survey via a link that can distributed via e-mail and WhatsApp messaging. The survey data has to be managed independently from ATNS.
- The safety culture survey results should also provide some valuable analysis of responses by demographics such as age, gender, ethnicity and disability. The analysis should also be able to demarcate/segment the data according to different functional/departmental areas. The service provider should package these results in a way which will enable management to pinpoint areas for priority development.
- The service provider must have adequate resources to host the survey, analysing the data, sense making of quantitative data through qualitative workshops and presenting the overall results to ATNS senior leadership.

ATNS/COO/RFQ036/2023/24_ SURVEY

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com Page 5 of 31

July 2023

Directors: Zola Majavu CD [SA] (Chairman) Nozipho Mdawe [Chief Executive Officer] Matome Moholola [Chief Financial Officer] Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA [SA], Princess Mangoma, Siyabonga Kudumela



2.2 DELIVERABLES

The following deliverables to be reflected:

- Interim report of initial survey results with basic interpretation;
- Results to be provided for a corporate overview and per Air Traffic Service Unit (ATSU)/airport (22 airports);
- Results to be provided in report form as well as in a PowerPoint format for each ATSU, department, Section that will enable local managers to share their own results with their teams.
- Four online briefing sessions to be designed and hosted to equip managers in how to share the results and engage staff on it.
- Seven airports have a split between technical and Air Traffic Services (ATS) staff that should be presented as two separate sets of results.
- Non-operational results to be presented per department and in some cases per section within a department (this will require 10 separate sets of results).
- Two workshops with ATNS internal stakeholders to further understand and ground the results and interpret them considering ATNS strategic objectives and previous Safety Climate survey data.
- Workshops with ATNS airports in Johannesburg (3 sites), Cape Town, Durban, Bloemfontein, Wonderboom and Port Elizabeth to understand context of results and facilitated journey for achievable action plans on improving in identified areas.
- Final presentation and report to ATNS executive at ATNS Head Office in Bruma, Johannesburg.

Required timelines and requirements:

- August 2023: Conduct the Safety Climate survey across the ATNS network online. The service provider is required to provide a link that can be shared with all ATNS staff that can complete the survey via mobile devices and e-mail.
- There are two surveys to be used, the first is focused on the operational staff (ATC and technical staff and 35 questions on a Likert scale with two open ended closing

	ATNS/COO/RFQ03	6/2023/24_ SURVEY	P	age 6 of 31	July 2023
Servic	Air Traffic and Navigation es Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	1020	Malindi Neluheni, Khulile Boq Precious Sibiya CA (SA), Princ	ive Officer) ncial Officer) Ameen Amod CD (SA), Chris R Burger, wana, Nhlanhla Ngema, Nomathemba C S Kubheka, ess Mangoma, Siyabonga Kudumela
				Company Socratary (Acting), M	filicent Estlane



questions) and the second is aimed at the non-operational staff (10 Likert scale questions plus two open-ended questions).

- A total of approximately 1200 staff have to be reached with this survey, however, the response rate is usually around 60% and the service provider must be able to analyse such data within a limited time frame as stated below.
- The survey should be hosted for 2 weeks with regular completion updates (per ATSU and Dept) to ATNS to promote participation amongst the various ATSUs and departments.
- August 2023: Complete analysis
- End August 2023: Submit an initial report of the results to ATNS safety office
- September 2023: Organise and host online workshops with ATN liaisons
- Host in-person workshops as highlighted above
- Submit the final report and present outcomes to ATNS executives

Appointment, commencement, and duration of assignment

Expected date for survey should be conducted in August 2023 with the final report presented mid-September.

2.3 LOGISTICS

The preparation for this assignment (survey) will take place through virtual meetings and/or contact sessions during the programme. However, the service provider should, in their costing also specify the accommodation and travel requirements for this specific session to host sense making workshops of survey results at the major airports as well as the ATNS training academy

ATNS/COO/RFQ036/2023/24_ SURVEY		Page 7 of 31	July 2023
Air Traffic and Navigation rvices Company SOC Limited	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park	Directors: Zola Majavu CD (SA Nozipho Mdawe (Chief Execut Matome Moholola (Chief Fina	

Company Reg. No. 1993/004150/30 ISO 9001 certified

Ser

Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



and head office (three sites in Johannesburg plus additional day visits to Cape Town, Port Elizabeth, Durban, Bloemfontein and Wonderboom airport)).

The company or culture and climate survey experts will be expected to provide their own necessary equipment to conduct the assignment, specifically laptop and associated computer equipment.

2.4 REQUIREMENTS

The team must have demonstrated experience in successfully managing employee climate survey assignments in organisations similar to the ATNS (government, aviation sector, private sector or parastatals).

Qualifications:

• Social sciences -related qualification/ degree at a Masters level (NQF Level 9) or above

Experience:

- Three (03) or more years working experience in employee culture survey assignments, Scientific community and have worked with quantitative and qualitative data analysis
- Integrated report writing

2.5 SUBMISSION OF APPLICATIONS

A comprehensive CV in the EU format (attached) with certified copies of qualifications and details of two contactable references.

Interested bidders are to submit a proposal with the following components:

- Project work plan;
- Details of the budget / fee breakdown for the services to be rendered; and
- Verifiable evidence of similar work completed in the past.

2.6 SERVICE PROVIDER RESPONSIBILITIES

• The service provider is expected to be sufficiently resourced in terms of human resource capacity to deliver.

ATNS/COO/RFQ03	6/2023/24_ SURVEY	Page 8 of 31	July 2023	
Air Traffic and Navigation	Eastgate Office Park, Block C, South Boulevard Road, Bruma	Directors: Zola Majavu CD (SA Nozipho Mdawe (Chief Execut		

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Company Secretary (Acting): Milicent Fatlane

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger,

Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka,

Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



2.7 SUPPLIER DUE DILIGENCE

ATNS reserves the right to conduct supplier due diligence prior to final award or at any time during the contract period. This may include requests for additional information.

ATNS/COO/RFQ036/2023/24_SURVEY	Page 9 of 31	July 2023	
Air Traffic and Navigation Eastgate Office Park Block C	Directors: Zola Majavu CD (SA) (Chairman)	

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Nozipho Mdawe (Chief Executive Officer)

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



Se

ANNEXURE B: PRICING SCHEDULES.

Item No.	Items Description	UoM	QTY	Unit Price	Total Price
1.	Survey administration	Each	1		
2.	Report compilation (Cost per report)	Each	42		
3.	Engagement with Executive Team and	Each	1		
	Executive feedback session				
			Sub-Tot	al	
			VAT @1	5%	
			Total (V	AT Incl.)	

Ad-Hoc Rates

Note: ATNS sites to be visited: three sites in Johannesburg that includes the Aviation Training Academy (ATA), OR Tambo International Airport and ATNS Head Office plus additional day visits to Cape Town International Airport, Chief Dawid Stuurman International Airport (Port Elizabeth), King Shaka International Airport (Durban), Bram Fischer International Airport (Bloemfontein) and Wonderboom Airport (Pretoria). One day visit per airport is considered adequate.

Travel expenses (specify, for example rate/km and total km, class of air travel, etc.). Only actual costs are recoverable. Proof of the expenses incurred must accompany certified invoices.

Description of expense to be incurred	Rate	Quantity	Unit Price	Total

ATNS/COO/RFQ036/2023/24_SURVEY		Page 10 of 31	July 2023
Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	A07 1570 Malindi Neluheni, Khulile Bo	



 Other expenses, for example accommodation (specify, e.g. Three-star hotel, bed and breakfast, etc.). On basis of these particulars, certified invoices will be checked for correctness. Proof of the expenses must accompany invoices.

 Description of expense to be incurred
 Rate
 Quantity
 Unit Price
 Total

 Image: Company of the expense to be incurred
 Rate
 Quantity
 Image: Company of the expense must accompany invoices.

 Image: Company of expense to be incurred
 Rate
 Quantity
 Unit Price
 Total

 Image: Company of expense to be incurred
 Rate
 Quantity
 Image: Company of the expense must accompany invoices.

 Image: Company of expense to be incurred
 Rate
 Quantity
 Unit Price
 Total

 Image: Company of expense to be incurred
 Image: Company of expense to be incurred

 Image: Company of expense to be incurred
 Rate
 Quantity
 Image: Company of expense to be incurred
 Image: Company of expense to be incurred

 Image: Company of expense to be incurred
 Image: Company of expense to be incurred
 Image: Company of expense to be incurred
 Image: Company of expense to be incurred

 Image: Company of expense to be incurred
 Image: Company of expense to be incurred</td

Pricing notes

Se

- All Prices must be quoted in South African Rand, exclusive of VAT.
- To facilitate like-for-like comparison, bidders must submit pricing strictly in accordance with this price schedule and not utilise a different format. Deviation from this pricing schedule will result in a bid being disqualified.
- The financial proposal for this assignment should cover all assignment activities as per the Terms of Reference.
- Traveling will only be remunerated at the rates: Determined in the "Rate per Kilometer Schedule", issued by the South African Revenue Services (SARS)

NB: The pricing schedule must be fully completed (100%) and submitted. Failure to comply with this instruction will result in the bid being disqualified.

NAME OF THE COMPANY	
DESIGNATION	
SIGNATURE	
CSD NUMBER	

ATNS/COO/RFQ03	6/2023/24_SURVEY	Page 11 of 31	July 2023
Air Traffic and Navigation vices Company SOC Limited		Directors: Zola Majavu CD (S. Nozipho Mdawe (Chief Execu Matome Mobolola (Chief Fina	
Company Reg. No. 1993/004150/30 ISO 9001 certified	Private Bag X15, Kempton Park 1 Tel +27 11 607 1000 Fax +27 11 6 www.atns.com	07 1570 Malindi Neluheni, Khulile Bo	gwana, Nhlanhla Ngema, Nomathemba C S Kubheka, cess Mangoma, Siyabonga Kudumela



PREFERENTIAL PROCUREMENT REFORM:

The Preferential Procurement Regulations, 2022 pertaining to the Preferential Procurement Policy Framework Act, Act No 5 of 2000.

ATNS Preferential Procurement (PP) requirements as per the ATNS Supply Chain Management Policy, states that ATNS shall deal with suppliers in accordance with the ATNS specific goals. The application of the specific goals will be per request, per tender up to the maximum points as per the applicable pricing formula, the 80/20 system.

Suppliers not meeting the requirements of the Preferential Procurement are required to clearly identify any possible teaming arrangement which could be established with South African B-BBEE compliant enterprises Any workable plan to train and promote black businesses or individuals through meaningful participation in this project will be considered favorably by the Company during the Tender evaluation process.

Partnership must be in the form of Joint Venture Agreement or Consortium Agreement between compliant B-BBEE and non-B-BBEE Organisation/or foreign supplier in order to meet the policy requirements.

All responsive tender offers shall be evaluated in terms of Price and ATNS specific goals. The 80/20 Preference Point System shall be applicable in accordance with the Preferential Procurement Framework Act (No.5) of 2000.

ATNS/COO/RFQ036/2023/24_ SURVEY		Page 12 of 31	July 2023
air Traffic and Navigation as Company SOC Limited	Eastgate Office Park, Block C, South Boulevard Road, Bruma	Directors: Zola Majavu CD (SA Nozipho Mdawe (Chief Execut Matome Mobolola (Chief Finar	

Company Reg. No. 1993/004150/30 ISO 9001 certified

Ser

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com Directors: 201a Majavu CD (SA) (Chairman) Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



THE EVALUATION OF THE RFQ:

STAGE 1	ADMINISTRATIVE REQUIREMENTS	PRE-QUALIFICATION
STAGE 2	MANDATORY REQUIREMENTS	
STAGE 3	PRICE AND ATNS SPECIFIC GO	ALS

The bidder must qualify for each stage to be eligible to proceed to the next stage of the evaluation.

STAGE 1: ADMINISTRATIVE PRE-QUALIFICATION REQUIREMENTS

The bidder must comply with **ALL** of the bid pre-qualification requirements in order for the bid to be accepted for evaluation.

If the Bidder failed to comply with any of the administrative pre-qualification requirements, or if ATNS is unable to verify whether the pre-qualification requirements are met, then ATNS reserves the right to-

- (a) Reject the bid and not evaluate it, or
- (b) Accept the bid for evaluation, on condition that the Bidder must submit within 7 (seven) days any supplementary information to achieve full compliance, provided that the supplementary information is administrative and not substantive in nature.

STAGE 2: MANDATORY REQUIREMENTS

FAILURE TO SUBMIT ALL OF THE BELOW REQUIREMENTS WILL RESULTS ON YOUR QUOTATION BEING DISQUALIFIED

ATNS/COO/RFQ036/2023/24_SURVEY		Page 13 of 31	July 2023
Air Traffic and Navigation	Eastgate Office Park, Block C, South Boulevard Road, Bruma	Directors: Zola Majavu CD (SA Nozipho Mdawe (Chief Executi	ive Officer)

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



Mandatory Criteria	Proof Required
Provide three (3) proof of previous relevant projects or research	Yes
studies contactable references. References must be in a form of a	
signed reference letters on a client's business letterhead stating the	
scope and description of the services rendered, contract duration,	
with contact name, Contact number and position of the referee.	
Qualified resource with more than 3 years' work experience in dealing	Yes
with scientific research and/or corporate surveys. Supported by a CV	
and qualification.	
A detailed approach, methodology and tools on how they will assist	Yes
ATNS in achieving the objectives of this request must be provided.	
The bidder must demonstrate their understanding of the requirements	
of the ATNS in response to the bid. The bidders must also indicate	
how they are going to provide the services as indicated in Annexure	
A under "scope of work". Demonstration must include but not be	
limited to sample assessment reports	

STAGE 3: PRICE AND ATNS SPECIFIC GOALS:

Evaluation for Price and ATNS specific goals

Se

Quotations will be evaluated in terms of the ATNS' Procurement Policies and Procedures using the 80:20 point system. 80 points will be awarded for price and 20 points for ATNS specific goals claimed.

PRICE	80	
ATNS SPECIFIC GOALS	20	

B-BBEE rating certificates are applicable, and points will be allocated in terms of the ATNS specific goals as indicated in the table below. Bidders must submit valid B-BBEE Certificates, requested declarations, utility statements and any other supporting information that may be required to claim ATNS specific goals.

	ATNS/COO/RFQ036/2023/24_ SURVEY		Р	age 14 of 31	July 2023
ervio	Air Traffic and Navigation ces Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com		Malindi Neluheni, Khulile Boo	
				Company Secretary (Acting): I	Milicent Fatlane



Note to tenderers: The tenderer must indicate how they claim points for each preference point system in the provided SBD 6.1 attached.

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system)
51% Black Owned Suppliers (Section 2(1)(d)(i) of the PPPFA)	20	(To be completed by the tenderer in SBD 6.1 attached)

This RFQ will be evaluated according to the above on ATNS specific goals. Failure to submit supporting documents may result to a bidder being allocated zero (0) points. Bidders are required to claim ATNS specific goals in the provided **SBD 6.1** attached.

CONTRACT TERMS

Whilst ATNS have taken every reasonable step to ensure the accuracy of this brief, the Company accepts no liability in relation to the accuracy of any representations made. Tenderer should accept that their tender response is on the basis and reliance of its own judgment and information. ATNS reserves the right to vary the scope and terms as described in this document. If any variation does take place tenderer will be advised as soon as possible in writing.

The successful tenderer will be engaged subject to acceptance of a contract containing the standard Terms and Conditions as given. The contract contains standard clauses including a retention clause for non-satisfactory completion, breach of contract and confidentiality clauses and a requirement for the tenderer to have adequate professional indemnity insurance. All Tenderers must bear in mind that if circumstances dictate, ATNS reserves its right to withdraw from any commitments that will be entered into within this statement of work.

ATNS/C	00/RFQ03	6/2023/24_ SURVEY	F	Page 15 of 31	July 2023
Air Traffic and I Services Company SC Company Reg. No. 19 ISO 9	DC Limited	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com		Malindi Neluheni, Khulile Bo	



All designs and documentation submitted by the tenderer will be treated as confidential.

ATNS reserves the right to reject, withdraw or cancel any or all Proposals/Tenders, to undertake discussions with one or more Tenderers and to accept that tender or modified tender which in its sole judgment, will be most advantageous to the Company, price and other evaluation factors having been considered.

ATNS/COO/RFQ036/2023/24_SURVEY	Page 16 of 31	July 2023	
Air Traffic and Navigation Eastgate Office Park Block C	Directors: Zola Majavu CD (SA) (Chairman)	

affic and Na Igation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Nozipho Mdawe (Chief Executive Officer)

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



SBD 1

PART A

INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE ATNS SOC LTD								
BID NUMBER: ATNS/COO/RFQ036/2023/24_SURVEY CLOSING DATE: 24 July 2023 CLOSING TIME: 10h00								
	DESCRIPTION Appointment of an experienced service provider to conduct Organisational Safety Climate and Culture Survey.							
BID RESPONSE DOCUMENTS N	IAY BE DEPOSITED IN THE BID BOX SITUAT	ED AT (Si	REET ADDRESS)					
RFQ can be sent by email to: RFC	Qs@atns.co.za							
BIDDING PROCEDURE ENQUIR	IES MAY BE DIRECTED TO	TEC	HNICAL ENQUIRIES M	AY BE DIRECTED T	·O:			
CONTACT PERSON	Thabo Maribe	CON	ITACT PERSON					
TELEPHONE NUMBER	011 607 1475	TEL	EPHONE NUMBER					
FACSIMILE NUMBER	N/A	FAC	SIMILE NUMBER					
E-MAIL ADDRESS	Thabom@atns.co.za	E-M	AIL ADDRESS					
SUPPLIER INFORMATION								
NAME OF BIDDER								
POSTAL ADDRESS								
STREET ADDRESS								
TELEPHONE NUMBER	CODE NUMBER							
CELLPHONE NUMBER								
FACSIMILE NUMBER	CODE		NUMBER					
E-MAIL ADDRESS								
VAT REGISTRATION NUMBER								
SUPPLIER COMPLIANCE	TAX COMPLIANCE SYSTEM PIN:		CENTRAL					
STATUS		OR	SUPPLIER					
			DATABASE No:	MAAA				
B-BBEE STATUS LEVEL	TICK APPLICABLE BOX]	B-BE		EVEL [TICK APPLI	CABLE BOX]			
VERIFICATION CERTIFICATE		5000	ORN AFFIDAVIT					
	□ Yes □ No			□ Yes	□ No			
[A B-BBEE STATUS LEVEL VE	RIFICATION CERTIFICATE/ SWORN AFFIDA	VIT (FOR	EMES & QSEs) MUS	T BE SUBMITTED I	N ORDER TO			
QUALIFY FOR PREFERENCE P	OINTS FOR B-BBEE]							

ATNS/COO/RFQ03	6/2023/24_ SURVEY	Pa	age 17 of 31	July 2023
Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	1620 607 1570	Malindi Neluheni, Khulile Boq	



ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED? QUESTIONNAIRE TO BIDDING I	□Yes □No [IF YES ENCLOSE PROOF] FOREIGN SUPPLIERS	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	Yes No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]			
IS THE ENTITY A RESIDENT OF	IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?					
DOES THE ENTITY HAVE A BRANCH IN THE RSA?						
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?						
DOES THE ENTITY HAVE ANY S] NO					
	S THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?					
	IN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.					

ATNS/COO/RFQ036/2023/24_SURVEY		Page 18 of 31	July 2023	
4	Air Traffic and Navigation	Eastgate Office Park, Block C,	Directors: Zola Majavu CD (SA	

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Matome Moholola [Chief Financial Officer] Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



PART B

TERMS AND CONDITIONS FOR BIDDING

1.	BID SUBMISSION:
1.1.	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED- (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4.	THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2.	TAX COMPLIANCE REQUIREMENTS
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6	WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7	NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THEBID INVALID. SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:

ED:

.....

(Proof of authority must be submitted e.g., company resolution)

DATE.

ATNS/COO/RFQ036/2023/24_ SURVEY	Page 19 of 31	July 2023	

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com (SA) (Chairman)

Directors: Zola Majavu CD (SA) (Chairman) Nozipho Mdawe (Chief Executive Officer)

Matome Moholola [Chief Financial Officer] Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA [SA], Princess Mangoma, Siyabonga Kudumela



SBD 4

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

Ser

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state? **YES/NO**
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of Stat institution		

1 the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

	ATNS/COO/RFQ03	36/2023/24_ SURVEY	Page 20 of 31	July 2023
Air Traffic and Navigation rvices Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified		Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park	Directors: Zola Majavu Nozipho Mdawe (Chief Matome Moholola (Chi	
		Tel +27 11 607 1000 Fax +27 11 www.atns.com	607 1570 Malindi Neluheni, Khul	lile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, J, Princess Mangoma, Siyabonga Kudumela





- 2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**
- 2.2.1 If so, furnish particulars:
- 2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO
- 2.3.1 If so, furnish particulars:

.....

3. DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the

2 Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

ATNS/COO/RFQ036/2023/24_ SURVEY	Page 21 of 31	July 2023	
	1881		

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com Directors: Zola Majavu CD [SA] (Chairman) Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA [SA], Princess Mangoma, Siyabonga Kudumela



products or services to which this bid invitation relates.

- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder

ATNS/COO/RFQ03	86/2023/24_ SURVEY	Page 22 of 31	July 2023
Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	607 1570 Malindi Neluheni, Khulile E	



PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 **To be completed by the organ of state**

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - (a) Price; and
 - (b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

			POINTS	
	PRICE		80	
	SPECIFIC GOALS		20	
	Total points for Price and	SPECIFIC GOALS	100	
ATNS/COO/RFQ036/2023/24_SURVEY Page 23 of 31			July 2	023

Directors: Zola Majavu CD (SA) (Chairman)

Nozipho Mdawe (Chief Executive Officer)

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Air Traffic and Navigation

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "**price**" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "**rand value**" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "**the Act**" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. **POINTS AWARDED FOR PRICE**

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

	ATNS/COO/RFQ03	Page	e 24 of 31	July 2023	
Servio	Air Traffic and Navigation es Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	1620 Ma 607 1570 Ma	alindi Neluheni, Khulile Boq	



	80/20		9	0/10
Ps = 80 Where	$\left(1-\frac{Pt-P\min}{P\min}\right)$	or	Ps = 90(1	$-\frac{Pt-P\min}{P\min}$
Ps =	Points scored for	price of tend	ler under conside	eration
Pt =	Price of tender un	nder conside	ration	
Pmin =	Price of lowest acceptable tender			

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$Ps = 80\left(1 + \frac{Pt - P\max}{P\max}\right)$$
 or $Ps = 90\left(1 + \frac{Pt - P\max}{P\max}\right)$

Where

Se

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals

ATNS/COO/RFQ03	6/2023/24_ SURVEY	Page 25 of 31	July 2023
Air Traffic and Navigation ervices Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	607 1570 Malindi Neluheni, Khulile B	



stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
51% Black Owned Suppliers (Section 2(1)(d)(i) of the PPPFA)	20	

DECLARATION WITH REGARD TO COMPANY/FIRM

- 4.3. Name of company/firm.....
- 4.4. Company registration number:
- 4.5. TYPE OF COMPANY/ FIRM

ISO 9001 certified www.atns.com

Servi

ATNS/COO/RFQ03	6/2023/24_ SURVEY	Page 26 of 31	July 2023
Air Traffic and Navigation vices Company SOC Limited	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 162		tive Officer) ancial Officer) Ameen Amod CD (SA), Chris R Burger,
Company Reg. No. 1993/004150/30	Tol + 27 11 607 1000 Eax + 27 11 60	Malindi Neluheni, Khulile Bo	gwana, Nhlanhla Ngema, Nomathemba C S Kubheka,

Company Secretary (Acting): Milicent Fatlane

Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



- Dertnership/Joint Venture / Consortium
- One-person business/sole propriety
- Close corporation
- Public Company
- Personal Liability Company
- □ (Pty) Limited
- Non-Profit Company
- □ State Owned Company

[TICK APPLICABLE BOX]

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

ATNS/C		SIGNATURE(S) OF TENDERER(S))23
Air Traffic and Services Company S	SURNAME AND NAME:		CD (SA), Chris R Burger,
Company Reg. No. 1	DATE:		omathemba C S Kubheka, (udumela
	ADDRESS:		



July 2023 ATNS/COO/RFQ036/2023/24_SURVEY Page 28 of 31

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Directors: Zola Majavu CD [SA] (Chairman) Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



1 PROTECTION OF PERSONAL INFORMATION

- 1.1 The Service Provider shall ensure that its employees, representatives and officers, comply with the provisions of the Protection of Personal Information Act, 2013 ("**POPIA**") and all other applicable data protection laws and, without limitation to the aforegoing, shall ensure the security and confidentiality of all Personal Information processed by that Party is in accordance with POPIA and all other applicable data protection laws.
- 1.2 The Service Provider must only process personal information of the Company and third parties on behalf of the Company, with the Company's knowledge or authorisation, treat such information which comes to their knowledge as confidential and must not disclose it unless required by law or in the course of the proper performance of the Service Provider's duties. The Service Provider must comply with the responsible party's obligations in clause section 19 of POPIA.
- 1.3 Where the Service Provider, its agents, subcontractors, officers, directors, shareholders, representatives, or employees has/have access to any Personal Information held by the Company for any reason in connection with this Agreement or is/are supplied with or otherwise provided with Personal Information by the Company or on behalf of the Company for any purpose, or are supplied with or otherwise provided with Personal Information relating to the Services, the Service Provider shall:
- 1.3.1 process such Personal Information only for purposes of performing its/their obligations under this Agreement and shall not otherwise modify, amend or alter the contents of such Personal Information or disclose or permit the disclosure of such Personal Information to any third party, unless specifically authorised to do so by the Company or as required by law or any regulatory authority, and shall take all such steps as may be necessary to protect and safeguard such Personal Information.

Page 29 of 31

ATNS/COO/RFQ036/2023/24_ SURVEY

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Directors: Zola Majavu CD [SA] (Chairman) Nozipho Mdawe [Chief Executive Officer] Matome Moholola [Chief Financial Officer] Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA [SA], Princess Mangoma, Siyabonga Kudumela

July 2023



Ser

- 1.3.2 without prejudice to the generality of the foregoing, ensure that appropriate, reasonable technical and organisational measures shall be taken by it/them to prevent –
 - 1.3.2.1 the unauthorised or unlawful processing of such Personal Information; and
 - 1.3.2.2 the accidental loss or destruction of, or damage to, such Personal Information; and
 - 1.3.2.3 promptly notify the Company when it becomes aware of any unauthorised, unlawful or dishonest conduct or activities, or any breach of the terms of this Agreement relating to Personal Information.
- 1.4 The Service Provider shall be liable for all claims, demands, actions, costs, expenses (including but not limited to reasonable legal costs and disbursements), fines, losses and damages arising from or incurred by reason of any wrongful processing of any Personal Information by the Service Provider (including its agents, subcontractors, officers, representatives or employees) for any breach of its obligations or warranties in terms of clause.
- 1.5 Both Parties will comply with their obligations under POPIA in relation to personal information for which they are the responsible party.
- 1.6 The Service Provider must notify the Company immediately where there are reasonable grounds to believe that personal information has been accessed or acquired by any unauthorised person (Data Breach) and must assist the Company, at its own cost: a) with any investigation or notice to the Regulator or data subjects that the Company may make in relation to a Data Breach; and b) in responding to any directions by the Regulator to publicise the Data Breach, including assisting the Company to make public announcements if required.

ATNS/COO/RFQ03	6/2023/24_ SURVEY	Page 30 of 31	July 2023
Air Traffic and Navigation ervices Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park Tel +27 11 607 1000 Fax +27 11 www.atns.com	607 1570 Malindi Neluheni, Khulile Bo	



1.7 The Service Provider indemnifies the Company against any civil or criminal action or administrative fine or other penalty or loss as a result of the Service Provider's breach of this clause.

1. POPIA CONSENT

- 1.1 The Service Provider, by submitting its proposal/ quotation, consents to the use of his/her personal information contained therein and confirms that:
- 1.1.1 The information is voluntarily supplied, without undue influence from any party; and
- 1.1.2 The information is necessary for the purposes of the engagement with ATNS.
- 1.2 The tenderer acknowledges that he /she is aware of his/her right to:
- 1.2.1 Access the information at any reasonable time for the purposes of rectification thereof.
- 1.2.2 Object to the processing of the information.
- 1.2.3 Lodge a complaint with the Information Regulator.

ATNS/COO/RFQ03	6/2023/24_ SURVEY	Page 31 of 31	July 2023
Air Traffic and Navigation	Eastgate Office Park, Block C,	Directors: Zola Majavu CD (SA	ive Officer)
rvices Company SOC Limited	South Boulevard Road, Bruma	Nozipho Mdawe (Chief Execut	

Company Reg. No. 1993/004150/30 ISO 9001 certified

Ser

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela

THE NATIONAL TREASURY

Republic of South Africa



GOVERNMENT PROCUREMENT:

GENERAL CONDITIONS OF CONTRACT

July 2010

GOVERNMENT PROCUREMENT

GENERAL CONDITIONS OF CONTRACT July 2010

NOTES

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if (applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.

TABLE OF CLAUSES

- 1. Definitions
- 2. Application
- 3. General
- 4. Standards
- 5. Use of contract documents and information; inspection
- 6. Patent rights
- 7. Performance security
- 8. Inspections, tests and analysis
- 9. Packing
- 10. Delivery and documents
- 11. Insurance
- 12. Transportation
- 13. Incidental services
- 14. Spare parts
- 15. Warranty
- 16. Payment
- 17. Prices
- 18. Contract amendments
- 19. Assignment
- 20. Subcontracts
- 21. Delays in the supplier's performance
- 22. Penalties
- 23. Termination for default
- 24. Dumping and countervailing duties
- 25. Force Majeure
- 26. Termination for insolvency
- 27. Settlement of disputes
- 28. Limitation of liability
- 29. Governing language
- 30. Applicable law
- 31. Notices
- 32. Taxes and duties
- 33. National Industrial Participation Programme (NIPP)
- 34. Prohibition of restrictive practices

General Conditions of Contract

1. Definitions	1.	The following terms shall be interpreted as indicated:
	1.1	"Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
	1.2	"Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
	1.3	"Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
	1.4	"Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
	1.5	"Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
	1.6	"Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
	1.7	"Day" means calendar day.
	1.8	"Delivery" means delivery in compliance of the conditions of the contract or order.
	1.9	"Delivery ex stock" means immediate delivery directly from stock actually on hand.
	1.10	"Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.

1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.

- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such

obligations of the supplier covered under the contract. 1.25 "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing. 2. Application 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents. 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works. 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply. 3. General 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged. 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za 4. Standards 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications. 5. Use of 5.1 The supplier shall not, without the purchaser's prior written consent, contract disclose the contract, or any provision thereof, or any specification, documents plan, drawing, pattern, sample, or information furnished by or on and behalf of the purchaser in connection therewith, to any person other information: than a person employed by the supplier in the performance of the inspection. contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance. 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract. 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser. 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser. 6. Patent rights 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights

arising from use of the goods or any part thereof by the purchaser.

7. Performance security	7.1	Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
	7.2	The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
	7.3	The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
		 (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or (b) a cashier's or certified cheque
	7.4	The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.
8. Inspections, tests and	8.1	All pre-bidding testing will be for the account of the bidder.
analyses	8.2	If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
	8.3	If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
	8.4	If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
	8.5	Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
	8.6	Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
	8.7	Any contract supplies may on or after delivery be inspected, tested or
		7

analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.
- **9. Packing 9.1** The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
 - 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.
- 10. Delivery
and documents10.1Delivery of the goods shall be made by the supplier in accordance with
the terms specified in the contract. The details of shipping and/or other
documents to be furnished by the supplier are specified in SCC.
 - 10.2 Documents to be submitted by the supplier are specified in SCC.
- **11. Insurance** 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.
- **12. Transportation** 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental
services13.1 The supplier may be required to provide any or all of the following
services, including additional services, if any, specified in SCC:

- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
- (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
- (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;

- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.
- 14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii)following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.
- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
 - 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
 - 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
 - 15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
 - 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take

14. Spare parts

15. Warranty

Initial:

		such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.
16. Payment	16.1	The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.
	16.2	The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.
	16.3	Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
	16.4	Payment will be made in Rand unless otherwise stipulated in SCC.
17. Prices	17.1	Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.
18. Contract amendments	18.1	No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
19. Assignment	19.1	The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.
20. Subcontracts	20.1	The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.
21. Delays in the supplier's performance	21.1	Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
	21.2	If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
	21.3	No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
	21.4	The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the

supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

- 21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.
- 22. Penalties 22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.
 - ination23.1The purchaser, without prejudice to any other remedy for breach of
contract, by written notice of default sent to the supplier, may
terminate this contract in whole or in part:
 - (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
 - (b) if the Supplier fails to perform any other obligation(s) under the contract; or
 - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
 - 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
 - 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

23.4 If a purchaser intends imposing a restriction on a supplier or any

23. Termination for default

Initial:

person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

- 23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
 - the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

- 23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.
- 24. Anti-dumping 24.1 When, after the date of bid, provisional payments are required, or antiand countervailing dumping or countervailing duties are imposed, or the amount of a duties and rights provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which

may be due to him

25. Force Majeure	25.1	Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
	25.2	If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.
26. Termination for insolvency	26.1	The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.
27. Settlement of Disputes	27.1	If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
	27.2	If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
	27.3	Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
	27.4	Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
	27.5	Notwithstanding any reference to mediation and/or court proceedings herein,
		(a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and(b) the purchaser shall pay the supplier any monies due the supplier.
28. Limitation of liability	28.1	Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;(a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

		(b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.
29. Governing language	29.1	The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
30. Applicable law	30.1	The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
31. Notices	31.1	Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
	31.2	The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.
32. Taxes and duties	32.1	A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
	32.2	A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
	32.3	No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.
33. National Industrial Participation (NIP) Programme	33.1	The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.
34 Prohibition of Restrictive practices	34.1	In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
	34.2	If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.

34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

Bidder's Signature:

Designation:

Date:

Js General Conditions of Contract (revised July 2010)