

REQUEST FOR QUOTATION FOR GOODS AND SERVICES FOR AIR TRAFFIC AND NAVIGATION SERVICES

RFQ REFERENCE NUMBER:	ATNS/HO/RFQ135/17/02/2022/2023 Management & Skills Training	
ISSUE DATE:	20 February 2023	
CLOSING DATE:	06 March 2023	
CLOSING TIME:	10h00, CAT	
COMPULSORY BRIEFING SESSION:	N/A	
QUOTATION VALIDITY PERIOD:	60 Days	
DESCRIPTION:	APPOINTMENT OF AN EXPERCIENCE ACCREDITED SERVICE PROVIDER TO PROVIDE MANAGEMENT AND SKILLS TRAINING FOR SMMES AT ATNS BRUMA HEAD OFFICE FOR A PERIOD OF THREE (3) YEARS.	
RFQ DOCUMENTS MAY BE ADDRESED TO:	Procurement Officer: Thoko Phukubye Email address: RFQs@atns.co.za NB: Please note our emails can only receive documents that are less 40MB, if documents are more, please send them in separate emails NB: All responses must be submitted on the above dedicated mailbox. No and delivery submissions will be considered.	
REQUIRED RETURNABLE DOCUMENTS	 Central Supplier Database (CSD) Report Duly completed and signed SBD Forms (SBD1, SBD 4, SBD 6.1) General conditions of contracts (GCCs) - Initialled and signed. ATNS Completed pricing schedule 	
REQUIRED ADMINISTRATIVE	Valid Tax Pin Status	

ATNS/HO/RFQ135/17/02/2022/2023 Management & Skills Training

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Directors: S Thobela (Chairman) NP Mdawe (Chief Executive Officer) JM Moholola (Chief Financial Officer) KN Vundla, LN Ngema, ZG Myeza, JC Trembath S Badat, KS Boqwana, N Kubheka, CR Burger, T Kgokolo



PRE-QUALIFICATION DOCUMENTS MANDATORY DOCUMENTS: NB: FAILURE TO SUBMIT ALL OF THESE DOCUMENTS WILL RESULT ON YOUR QUOTATION BEING DISQUALIFIED.	 Valid B-BBEE Certificate or Sworn Affidavit – Certified Banking Details with a Bank Stamp Optional - Quotation on the Company Letterhead (aligned to ATNS pricing schedule) CIPC registration Documents Provide three (3) proof of Previous relevant experience of similar training and contactable references. References must be in a form of a signed reference letters on a client's business letterhead stating the scope and description of the services rendered, contract duration, with contact name, Contact number and position of the referee. Reference letters must not be older than 3 years by closing date of this RFQ. The service provider must submit Seta accreditation certificate. Assessors and moderators must be accredited and registered with a Seta. Supported by a valid certificate confirming such accreditation. 		
	PLEASE NOTE:		
	PPOINT MORE THAN ONE SERVICE PROVIDERS		
PROCUREMENT OFFICER:	Thoko Phukubye		
TELEPHONE:	011 607 1000		
E-MAIL:	RFQs@atns.co.za		
	is on the services listed hereunder and/or on the		
available RFQ forms. Please furnish all information as requested and return your			
proposal on the date stipulated. Late submissions will not be considered. Incomplete / missing documentations will invalidate the proposal submitted. ATNS			
is not obliged to accept the lowest	is not obliged to accept the lowest or any submission received. ATNS reserves the rights to accept the whole or any portion of a quotation.		

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This RFQ will be evaluated on the basis of the 80:20 preference point system as stipulated in the ATNS' Procurement Policies and Procedures.

BIDDING STRUCTURE	
Indicate the type of Bidding	/Tendering Structure by marking with an 'X'
Individual Bidder	
Joint Venture	
Consortium	
With Sub-Contractors	
Other	
If Individual:	
Name of Bidder	
Registration Number	
VAT Registration Number	
Contact Person	
Telephone Number	
Fax Number	
Cell Number(s)	
E-mail Address	
Postal Address	
Physical Address	
If Joint Venture or Consortion	um, indicate the name/s of the partners:
Company Name	
Registration Number	
VAT Registration Number	
Contact Person	
Telephone Number	
E-mail Address	
Fax Number	
Postal Address	

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Physical Address	

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1. PURPOSE OF THE BID

APPOINTMENT OF A SERVICE PROVIDER TO MANAGEMENT AND SKILLS TRAINING FOR SMMEs AT ATNS BRUMA HEAD OFFICE FOR A PERIOD OF THREE (3) YEARS.

2. SCOPE OF WORK

Air Traffic & Navigation Services SOC Limited (ATNS) requires SMME(s) who could provide Skills Training to ATNS', as follows;

- 2.1 General and Business Management
- 2.2 Strategic Management
- 2.3 Financial Accounting & Cost Accounting Management
- 2.4 Marketing & Sales Management
- 2.5 Human Resources Management
- 2.6 Project Management

Some details on key topics covered above are as follows:

- Financial Management, this include understanding financial statements, debtors and creditors management, taxation amongst others.
- Human Resources management: which include basic conditions of employment, understanding of labour relations, safety at work, BBB-EE elements, minimum wage matters and other applicable legislation
- Computer literacy (relevant packages that will assist with financial transactions, billing, project management tool and other)
- Reporting to the relevant authorities as per the country laws

Note: The list is not exhaustive and can be amended to suite the candidates which the organsation would want to develop.

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NAME OF THE COMPANY
DESIGNATION
SIGNATURE
CSD NUMBER

PREFERENTIAL PROCUREMENT REFORM:

The Preferential Procurement Regulations, 2022 pertaining to the Preferential Procurement Policy Framework Act, Act No 5 of 2000.

ATNS Preferential Procurement (PP) requirements as per the ATNS Supply Chain Management Policy, states that ATNS shall deal with suppliers in accordance with the ATNS specific goals. The application of the specific goals will be per request, per tender up to the maximum points as per the applicable pricing formula, the 80/20 system.

Suppliers not meeting the requirements of the Preferential Procurement are required to clearly identify any possible teaming arrangement which could be established with South African B-BBEE compliant enterprises Any workable plan to train and promote black businesses or individuals through meaningful participation in this project will be considered favorably by the Company during the Tender evaluation process.

Partnership must be in the form of Joint Venture Agreement or Consortium Agreement between compliant B-BBEE and non-B-BBEE Organisation/or foreign supplier in order to meet the policy requirements.

All responsive tender offers shall be evaluated in terms of Price and ATNS specific goals. The 80/20 Preference Point System shall be applicable in accordance with the Preferential Procurement Framework Act (No.5) of 2000.

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THE EVALUATION OF THE RFQ:

STAGE 1	ADMINISTRATIVE PRE-QUALIFICATION REQUIREMENTS
STAGE 2	MANDATORY REQUIREMENTS
STAGE 2	PRICE AND ATNS SPECIFIC GOALS

The bidder must qualify for each stage to be eligible to proceed to the next stage of the evaluation.

STAGE 1: ADMINISTRATIVE PRE-QUALIFICATION REQUIREMENTS

The bidder must comply with ALL of the bid pre-qualification requirements in order for the bid to be accepted for evaluation.

If the Bidder failed to comply with any of the administrative pre-qualification requirements, or if ATNS is unable to verify whether the pre-qualification requirements are met, then ATNS reserves the right to-

- (a) Reject the bid and not evaluate it, or
- (b) Accept the bid for evaluation, on condition that the Bidder must submit within 7 (seven) days any supplementary information to achieve full compliance, provided that the supplementary information is administrative and not substantive in nature.

STAGE 2: MANDATORY REQUIREMENTS

FAILURE TO SUBMIT ALL OF THE BELOW REQUIREMENTS WILL RESULTS ON YOUR QUOTATION BEING DISQUALIFIED

Mandatory Criteria	Proof Required
Provide three (3) proof of Previous relevant experience of similar training	
and contactable references. References must be in a form of a signed	
reference letters on a client's business letterhead stating the scope and	YES
description of the services rendered, contract duration, with contact name,	
Contact number and position of the referee. Reference letters must not be	
older than 3 years by closing date of this RFQ.	
The service provider must submit Seta accreditation certificate.	YES
Assessors and moderators must be accredited and registered with a Seta.	YES
Supported by a valid certificate confirming such accreditation.	163

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STAGE 3: PRICE AND ATNS SPECIFIC GOALS: Evaluation for Price and ATNS specific goals

Quotations will be evaluated in terms of the ATNS' Procurement Policies and Procedures using the 80:20 point system. 80 points will be awarded for price and 20 points for ATNS specific goals claimed.

PRICE	80
ATNS SPECIFIC GOALS	20

B-BBEE rating certificates are applicable, and points will be allocated in terms of the ATNS specific goals as indicated in the table below. Bidders must submit valid B-BBEE Certificates, requested declarations, utility statements and any other supporting information that may be required to claim ATNS specific goals.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system in the provided SBD 6.1 attached.

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system)
51% Black Owned Suppliers (Section 2(1)(d)(i) of the PPPFA)	10	(To be completed by the tenderer in SBD 6.1 attached)
30% Black Woman Owned Suppliers. (Section 2(1)(d)(i) of the PPPFA)	10	(To be completed by the tenderer in SBD 6.1 attached)

This RFQ will be evaluated according to the above on ATNS specific goals. Failure to submit supporting documents may result to a bidder being allocated zero (0) points. Bidders are required to claim ATNS specific goals in the provided **SBD 6.1** attached.

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		Actin	g Company Secretary: N Mong	jali



CONTRACT TERMS

Whilst ATNS have taken every reasonable step to ensure the accuracy of this brief, the Company accepts no liability in relation to the accuracy of any representations made. Tenderer should accept that their tender response is on the basis and reliance of its own judgment and information. ATNS reserves the right to vary the scope and terms as described in this document. If any variation does take place tenderer will be advised as soon as possible in writing.

The successful tenderer will be engaged subject to acceptance of a contract containing the standard Terms and Conditions as given. The contract contains standard clauses including a retention clause for non-satisfactory completion, breach of contract and confidentiality clauses and a requirement for the tenderer to have adequate professional indemnity insurance. All Tenderers must bear in mind that if circumstances dictate, ATNS reserves its right to withdraw from any commitments that will be entered into within this statement of work.

All designs and documentation submitted by the tenderer will be treated as confidential.

ATNS reserves the right to reject, withdraw or cancel any or all Proposals/Tenders, to undertake discussions with one or more Tenderers and to accept that tender or modified tender which in its sole judgment, will be most advantageous to the Company, price and other evaluation factors having been considered.

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Company Reg. No. 1993/004150/30 ISO 9001 certified					



SBD1

PART A INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF DEPARTMENT/ PUBLIC ENTITY)							
BID NUMBER:		CLOSING DATE:			CLC	SING TIME:	
	BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)						
Email address: RFQs@a	atns.co.za						
BIDDING PROCEDURE	NQUIRIES MAY	BE DIRECTED TO	TECHNICAL	ENQUIRIES MAY B		CTED TO:	
CONTACT PERSON	Thoko Phukub	ye	CONTACT PE	RSON			
TELEPHONE NUMBER	011 607 1000		TELEPHONE	NUMBER			
FACSIMILE NUMBER			FACSIMILE N	UMBER			
E-MAIL ADDRESS	thokop@atns.c	o.za	E-MAIL ADDF	RESS			
SUPPLIER INFORMATIO	N						
NAME OF BIDDER							
POSTAL ADDRESS							
STREET ADDRESS				1			
TELEPHONE NUMBER	CODE			NUMBER			
CELLPHONE NUMBER							
FACSIMILE NUMBER	CODE			NUMBER			
E-MAIL ADDRESS							
VAT REGISTRATION NUMBER							
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA		
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE	TICK AP	PLICABLE BOX]	B-BBEE STA AFFIDAVIT	TUS LEVEL SWOR		[TICK APPLIC	CABLE BOX]
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]							

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		Acting	g Company Secretary: N Mong	ali



ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	□Yes [IF YES ENCLOSE P	⊡No ROOF]	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?		Yes ANSWEF ONNAIRE	THE BELOW]	No
QUESTIONNAIRE TO BI	DDING FOREIGN SUP	PLIERS					
IS THE ENTITY A RESIDE	ENT OF THE REPUBL	IC OF SOUTH AFRIC	A (RSA)?		🗌 YES	🗌 NO	
DOES THE ENTITY HAVE	E A BRANCH IN THE F	RSA?		[YES	🗌 NO	
DOES THE ENTITY HAVE	E A PERMANENT EST	ABLISHMENT IN THE	E RSA?		🗌 YES	🗌 NO	
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?							
	" TO ALL OF THE AE	BOVE, THEN IT IS N	N? OT A REQUIREMENT TO REGISTER FO VICE (SARS) AND IF NOT REGISTER AS		COMPLI	☐ NO ANCE STA	TUS

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PART B TERMS AND CONDITIONS FOR BIDDING

1.	BID SUBMISSION:
1.1.	BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2.	ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3.	THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4.	THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2.	TAX COMPLIANCE REQUIREMENTS
2.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
2.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5	IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6	WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7	NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."
NB: F	AILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.
SIGN	IATURE OF BIDDER:
CAP	ACITY UNDER WHICH THIS BID IS SIGNED:
(Proc	of authority must be submitted e.g. company resolution)

(Proof of authority must be submitted e.g. company resolution)

DATE:

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