REQUEST FOR QUOTATION FOR GOODS AND SERVICES FOR AIR TRAFFIC AND NAVIGATION SERVICES

	ATNS-FINANCE/RFQ/PROFESSIONAL SERVICES
RFQ REFERENCE NUMBER:	/FY23/24- 21-11-23
ISSUE DATE:	25 March 2024
CLOSING DATE:	04 April 2024
CLOSING TIME:	14h00, CAT
COMPULSORY BRIEFING	N/A
SESSION:	
QUOTATION VALIDITY	60 Days
PERIOD:	
DESCRIPTION:	THE APPOINTMENT OF A SUITABLE
	SERVICE PROVIDER FOR SUPPLY &
	DELIVERY OF THE EFFECT OF NEW
	ACCOUNTING STANDARDS AND
	PRONOUCEMENTS ON THE ENTITY.

	Procurement Officer: Charles Sekgobela
RFQ DOCUMENTS MAY BE ADDRESED TO:	Email address: RFQs@atns.co.za NB: Please note our emails can only receive documents that are less 40MB, if documents are more, please send them in separate emails NB: All responses must be submitted on the above dedicated mailbox. No and delivery submissions will be considered.
REQUIRED RETURNABLE DOCUMENTS	 Central Supplier Database (CSD) Report Duly completed and signed SBD Forms (SBD1, SBD 4, SBD 6.1)
	 General conditions of contracts
	(GCCs) -Initialled and signed.
	ATNS Completed pricing schedule
REQUIRED ADMINISTRATIVE PRE-QUALIFICATION DOCUMENTS	 Valid Tax Pin Status Valid B-BBEE Certificate or Sworn Affidavit – Certified Banking Details with a Bank Stamp Optional - Quotation on the

	Company Letterhead (aligned to
	ATNS pricing schedule)
	CIPC registration Documents
MANDATORY DOCUMENTS:	
NB: FAILURE TO SUBMIT ALL	NEO.
OF THESE DOCUMENTS WILL	YES
RESULT ON YOUR	
QUOTATION BEING	3 REFERENCE LETTERS
DISQUALIFIED.	
PLEASE NOTE:	
ATNS RESERVES THE RI	GHT TO APPOINT MORE THAN ONE
SERVICE PROVIDERS	
PROCUREMENT OFFICER:	Charles Sekgobela

TELEPHONE:	011 607 1282
E-MAIL:	<u>RFQs@atns.co.za</u>

The ATNS requests your quotations on the services listed hereunder and/or on the available RFQ forms. Please furnish all information as requested and return your proposal on the date stipulated. Late submissions will not be considered. Incomplete / missing documentations will invalidate the proposal submitted. ATNS is not obliged to accept the lowest or any submission received. ATNS reserves the rights to accept the whole or any portion of a quotation.

This RFQ will be evaluated on the basis of the 80:20 preference point system as stipulated in the ATNS' Procurement Policies and Procedures.

BIDDING STRUCTURE

Indicate the type of Biddi	ng/Tendering Structure by marking with an 'X'
Individual Bidder	
Joint Venture	
Consortium	
With Sub-Contractors	
Other	
If Individual:	
Name of Bidder	
Registration Number	
VAT Registration	
Number	
Contact Person	
Telephone Number	
Fax Number	
Cell Number(s)	
E-mail Address	
Postal Address	
Physical Address	
If Joint Venture or Conso	rtium, indicate the name/s of the partners:
Company Name	
Registration Number	
VAT Registration	
Number	
Contact Person	
Telephone Number	
E-mail Address	
Fax Number	
Postal Address	
Physical Address	

1. PURPOSE OF THE REQUEST FOR QUOTATIONS

 ATNS invites experienced and qualified suppliers to submit quotations for the effect of new Accounting standards and pronoucements on the entity.

1.1

1.2 The purpose of this RFQ is to contract with a suitably qualified supplier with specific product knowledge and the requisite capacity to execute this project within the desired quality, scope, timeframe and cost-effectiveness for ATNS.

2. EXTENT OF WORK

2.1 SCOPE OF WORK

The effect of new Accounting standards and pronoucements on the entity.

2.2 THE APPOINTMENT OF A SUITABLE SERVICE PROVIDER FOR SUPPLY & DELIVERY OF THE EFFECT OF NEW ACCOUNTING STANDARDS AND PRONOUCEMENTS ON THE ENTITY.

- The effect of new Accounting standards and pronoucements on the entity.
- The effect of the new accounting standards and pronouncements on the entity.
- Document and workshop with finance staff on the accounting, treatment of the new standards and interpretations.
- Document and workshop the disclosure requirements for the new standards and interpretations.
- 1. Documentation and Control

Documentation to be generated as part of the contract shall be the responsibility of the contractor.

Inspections will be carried out by the ATNS representative in order to ensure that the works is carried out to satisfaction and in line with the Work Specification and the method statement provided by the Tenderer and accepted by ATNS.

a. SAFETY (IF SUPPLIER IS GOING TO WORK AT THE AIRPORT)

On appointment the successful tenderer must submit a SHE file complying with the latest amendment of the Occupational Health and Safety Act and Regulations. The contractor will only be

issued with a site access certificate once his SHE file has been approved and accepted by ATNS. It is therefore of utmost importance that the SHE files gets approved before any delivery to site is considered, to prevent unnecessary delays and standing time at the Airport entrance gate.

Minimum site SHE file requirements (also refer to OHS Act and Regulations):

- Site specific risk assessment
- Site specific method statement
- Waste Management Plan
- Valid medical certificate of fitness for all employees on site, issued by an occupational health practitioner
- Environmental Method Statement
- Proof of Competency for the duly appointed competent staff on site
- Records of the health and safety induction training pertaining to the site
- ID copies for employees on site
- The PPE register for the site essential PPE, i.e., life jackets, safety harness, etc., issued to employees on site
- Letter of good standing with the Department of Labour in terms of the Compensation fund
- Any other certificates relevant to the site and activities to be carried out

The successful tenderer will be responsible for the site to be in a safe and tidy condition throughout the refurbishment period. Site inspection will be done from time to time and if not in a tidy and safe condition, it must be restored immediately to the satisfaction of ATNS representative. The ATNS representative may order the contractor to stop all work, until such time as, in his opinion, this condition has been observed.

b. ACCOMMODATION

No accommodation camp can be set up at the sites; the Contractor must make his/her own arrangements for staff accommodation, should that be required.

ANNEXURE B: PRICING SCHEDULE.

This section provides the tenderer with guidelines and requirements regarding the completion of the Price Schedule.

ANNEXURE B: PRICING SCHEDULES.

This section provides the tenderer with guidelines and requirements regarding the completion of the Price Schedule.

No.	Item Description	Number of	Rate per Hour	Total Price
		Hours		
1.	Director or partner			
2.	Consultants-manager			
3.	Consultants			
				Sub-Total
				VAT @15%
				VAT Incl.

- All Prices must be quoted in South African Rand, exclusive of VAT
- To facilitate like-for-like comparison, bidders must submit pricing strictly in accordance with this pricing schedule and not utilise a different format. Deviation from this pricing schedule will result in a bid being disqualified.
- Provide quoted prices which is inclusive of all items (preparation, material, labour and transport costs).

NB: The pricing schedule must be fully completed (100%) and submitted. Failure to comply with this instruction will result in the bid being disqualified.

NAME OF THE COMPANY
DESIGNATION
SIGNATURE
CSD NUMBER

PREFERENTIAL PROCUREMENT REFORM:

The Preferential Procurement Regulations, 2022 pertaining to the Preferential Procurement Policy Framework Act, Act No 5 of 2000.

ATNS Preferential Procurement (PP) requirements as per the ATNS Supply Chain Management Policy, states that ATNS shall deal with suppliers in accordance with the ATNS specific goals. The application of the specific goals will be per request, per tender up to the maximum points as per the applicable pricing formula, the 80/20 system.

Suppliers not meeting the requirements of the Preferential Procurement are required to clearly identify any possible teaming arrangement which could be established with South African B-BBEE compliant enterprises Any workable plan to train and promote black businesses or individuals through meaningful participation in this project will be considered favorably by the Company during the Tender evaluation process.

Partnership must be in the form of Joint Venture Agreement or Consortium Agreement between compliant B-BBEE and non-B-BBEE Organisation/or foreign supplier in order to meet the policy requirements.

All responsive tender offers shall be evaluated in terms of Price and ATNS specific goals. The 80/20 Preference Point System shall be applicable in accordance with the Preferential Procurement Framework Act (No.5) of 2000.

THE EVALUATION OF THE RFQ:

STAGE 1	ADMINISTRATIVE REQUIREMENTS
STAGE 2	MANDATORY REQUIREMENTS
STAGE 3	PRICE AND ATNS SPECIFIC GOALS

The bidder must qualify for each stage to be eligible to proceed to the next stage of the evaluation.

STAGE 1: ADMINISTRATIVE PRE-QUALIFICATION REQUIREMENTS

The bidder must comply with **ALL** of the bid pre-qualification requirements in order for the bid to be accepted for evaluation.

If the Bidder failed to comply with any of the administrative pre-qualification requirements, or if ATNS is unable to verify whether the pre-qualification requirements are met, then ATNS reserves the right to-

- (a) Reject the bid and not evaluate it, or
- (b) Accept the bid for evaluation, on condition that the Bidder must submit within 7 (seven) days any supplementary information to achieve full compliance, provided that the supplementary information is administrative and not substantive in nature.

STAGE 2: MANDATORY REQUIREMENTS

Criteria	Measurement		Weighting
Experience and Knowledge of Aviation IFRS, PFMA, INCOME TAX, SCM matters or similar industry	Proof of experience:3 letters (signed by clients in client's letter head)10 point 10 point 	ts	10
	head) Methodology and approach:		

	Explain approaches to and	performing project	
	must cover the following:		
	The effect of the new		
	accounting standards	20 points	
	and pronouncements		
Detailed	on the entity.		
Technical	The accounting		60
Approach	treatment of the	20points	
	new standards		
	and		
	interpretations.		
	Any disclosure		
	requirements for the	20 points	
	new standards and	20 00113	
	interpretations.		
	Project lead a CA		
	(SA)		
	with 5years or more		
	in Income tax Act,		
	PFMA and IFRS	5 points	
	Consultants must		
	have served articles		
	or CA(SA), B. Com		
	accounting or		
	Masters in tax or	15 points	
	B.Com taxation with		
Composition of the	2-3years		
management team and	experience Income		30
project team	tax, PFMA and		
	IFRS standards.		
	Registration with		
	relevant		
	bodies	10 points	
	(SAICA,)		
	No CVs with proof of	0	
	qualifications	0	
	CVs together with copies qualifications must		
	be		

	submitted as proof. CVs with no	
	qualifications	
	will score (0) points	
Total		100
Minimum Threshold		80%

Stage 2 Technical Evaluation



The evaluation during this stage is based on technical criteria (Functionality). Only bidders meeting the minimum threshold of 80% will be evaluated further, bidders not meeting minimum threshold will be disqualified. The criteria is set out below:

FAILURE TO SUBMIT ALL OF THE BELOW REQUIREMENTS WILL RESULTS ON YOUR QUOTATION BEING DISQUALIFIED

Mandatory Criteria	Proof Required
Provide three (3) proof of Previous related/ similar projects	10
contactable references. References must be in a form of a signed	
reference letters on a client's business letterhead stating the scope	
and description of the ifrs services rendered, contract duration, with	
contact name, Contact number and position of the referee.	
Reference letters must not be older than five (5) years by closing	
date of this RFQ.	
New standards and interpretations treatment approach and	60
methodology (Execution Plan / approach to deliver identified	
outputs/deliverables)	
Provide a company profile which includes an organogram entailing	30
qualifications, experience of entire project team allocated for this	
project and indicating number of years in conducting taxation	
treatment services in a public and/ or corporate sector (equired:	
minimum 5 years). (CVs together with copies qualifications must be	
submitted as proof. CVs with no qualifications will score (0) points)	

ATNS-ASSETS/RFQ/PROFESSIO	1 490 12 01 00	25 March 2024
Services Company SOC Limited South Bo	oulevard Road, Bruma Nozipho Mdaw	i Majavu CD (SA) (Chairman) re (Chief Executive Officer) Iola (Chief Financial Officer) Ameen, Amod CD (SA), Chris R Burger

Company Reg. No. 1993/004150/30 ISO 9001 certified www.atns.com

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



STAGE 3: PRICE AND ATNS SPECIFIC GOALS:

Evaluation for Price and ATNS specific goals

Quotations will be evaluated in terms of the ATNS' Procurement Policies and Procedures using the 80:20 point system. 80 points will be awarded for price and 20 points for ATNS specific goals claimed.

PRICE	80
ATNS SPECIFIC GOALS	20

B-BBEE rating certificates are applicable, and points will be allocated in terms of the ATNS specific goals as indicated in the table below. Bidders must submit valid B-BBEE Certificates, requested declarations, utility statements and any other supporting information that may be required to claim ATNS specific goals.

This RFQ will be evaluated according to the above on ATNS specific goals. Failure to submit supporting documents may result to a bidder being allocated zero (0) points. Bidders are required to claim ATNS specific goals in the provided **SBD 6.1** attached.

CONTRACT TERMS

Se

Whilst ATNS have taken every reasonable step to ensure the accuracy of this brief, the Company accepts no liability in relation to the accuracy of any representations made. Tenderer should accept that their tender response is on the basis and reliance of its own judgment and information. ATNS reserves the right to vary the scope and terms as described in this document. If any variation does take place tenderer will be advised as soon as possible in writing.

The successful tenderer will be engaged subject to acceptance of a contract containing the standard Terms and Conditions as given. The contract contains standard clauses including a retention clause for non-satisfactory completion, breach of contract and confidentiality clauses and a requirement for the tenderer to have adequate professional indemnity insurance. All Tenderers must bear in mind that if

	ATNS-ASSETS/RFQ/PROFESSIONAL		13 of 30	25 March 2024	
Air Traffic and Navigation ervices Company SOC Limited	Eastgate Office Pa South Boulevard I		Directors: Zola Majavu CD (Nozipho Mdawe (Chief Exec Matome Moholola (Chief Fii		
Company Reg. No. 1993/004150/30 ISO 9001 certified		00 Fax +27 11 607 1570	Malindi Neluheni, Khulile B	Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, incess Mangoma, Siyabonga Kudumela	



circumstances dictate, ATNS reserves its right to withdraw from any commitments that will be entered into within this statement of work.

All designs and documentation submitted by the tenderer will be treated as confidential.

ATNS reserves the right to reject, withdraw or cancel any or all Proposals/Tenders, to undertake discussions with one or more Tenderers and to accept that tender or modified tender which in its sole judgment, will be most advantageous to the Company, price and other evaluation factors having been considered.

SBD 1

PART A

INVITATION TO BID

YOU ARE HERE	BY INVITED TO B	ID FOR REQUIREM	IENTS OF THE	AINS SOC LID				
	ATNS-FINANCE	/RFQ/PROFESSION	IAL					
BID NUMBER:	SERVICES /FY2	3/24- 21-11-23		CLOSING DATE:	04-04-2024	CLOSIN	NG TIME:	14:00 PM
	THE APPOINTM	IENT OF A SUITABL	E SERVICE PI	ROVIDER FOR SUF	PLY & DELIVERY	OF THE EFFEC	CT OF NEW	V
	ACCOUNTING S	STANDARDS AND P	RONOUCEME	NTS ON THE ENTI	TY.			
DESCRIPTION								
BID RESPONSE	DOCUMENTS MA	Y BE DEPOSITED	IN THE BID BO	OX SITUATED AT (STREET ADDRESS)		
RFQ can be sent	t by email to: <u>charle</u>	esS@atns.co.za or H	land Delivered	at ATNS head Office):			
Eastgate Office F	Park, South Bouleva	ard						
BIDDING PROC	EDURE ENQUIRIE	S MAY BE DIRECT	ED TO	TE	CHNICAL ENQUIRI	ES MAY BE DI	IRECTED T	O :
		S MAY BE DIRECT Charles Sekgobela			CHNICAL ENQUIRI	ES MAY BE DI	IRECTED T	'0 :
CONTACT PERS	SON			co			IRECTED T	Ö:
CONTACT PERS TELEPHONE NU FACSIMILE NUN	SON JMBER MBER	Charles Sekgobela 011 607 1282 N/A	1	CC TE FA	ONTACT PERSON LEPHONE NUMBER CSIMILE NUMBER		IRECTED T	·O:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES	SON JMBER MBER SS	Charles Sekgobela 011 607 1282	1	CC TE FA	ONTACT PERSON			·O:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES	SON JMBER MBER SS	Charles Sekgobela 011 607 1282 N/A	1	CC TE FA	ONTACT PERSON LEPHONE NUMBER CSIMILE NUMBER			·0:
CONTACT PERS	SON JMBER MBER SS DRMATION	Charles Sekgobela 011 607 1282 N/A	1	CC TE FA	ONTACT PERSON LEPHONE NUMBER CSIMILE NUMBER			·0:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES SUPPLIER INFC	SON JMBER MBER SS DRMATION ER	Charles Sekgobela 011 607 1282 N/A	1	CC TE FA	ONTACT PERSON LEPHONE NUMBER CSIMILE NUMBER			·0:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES SUPPLIER INFO NAME OF BIDDS	SON JMBER MBER SS DRMATION ER ESS	Charles Sekgobela 011 607 1282 N/A	1	CC TE FA	ONTACT PERSON LEPHONE NUMBER CSIMILE NUMBER			·0:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES SUPPLIER INFO NAME OF BIDDI POSTAL ADDRE	SON JMBER MBER SS DRMATION ER ESS ESS	Charles Sekgobela 011 607 1282 N/A	1	CC TE FA	ONTACT PERSON LEPHONE NUMBER CSIMILE NUMBER			·0:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES SUPPLIER INFO NAME OF BIDDI POSTAL ADDRE STREET ADDRE	SON JMBER MBER SS DRMATION ER ESS ESS JMBER	Charles Sekgobela 011 607 1282 N/A charlesS@atns.oza	1	CC TE FA	DNTACT PERSON LEPHONE NUMBER CSIMILE NUMBER MAIL ADDRESS			·O:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES SUPPLIER INFO NAME OF BIDDI POSTAL ADDRE STREET ADDRE TELEPHONE NU	SON JMBER MBER SS DRMATION ER ESS JMBER O	Charles Sekgobela 011 607 1282 N/A charlesS@atns.oza	1	CC TE FA	DNTACT PERSON LEPHONE NUMBER CSIMILE NUMBER MAIL ADDRESS			·O:
CONTACT PERS TELEPHONE NU FACSIMILE NUN E-MAIL ADDRES SUPPLIER INFO NAME OF BIDDR POSTAL ADDRE STREET ADDRE TELEPHONE NU CELLPHONE NU	SON JMBER MBER SS DRMATION ER ESS ESS JMBER MBER	Charles Sekgobela 011 607 1282 N/A charlesS@atns.oza	1	CC TE FA	NTACT PERSON LEPHONE NUMBER CSIMILE NUMBER MAIL ADDRESS			·0:

Company Reg. No. 1993/004150/30 ISO 9001 certified

Ser

Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



VAT REGISTRATION NUMBER							
SUPPLIER COMPLIANCE	TAX COMPLIANCE SYSTEM			CENTRAL			
STATUS	PIN:		OR	SUPPLIER			
				DATABASE No:	MAA	A	
B-BBEE STATUS LEVEL	TICK APPLICABLE BOX]		B-BB	EE STATUS LEVEL		[TICK APPLI	CABLE BOX]
VERIFICATION CERTIFICATE			SWC	RN AFFIDAVIT			
	🗌 Yes 🗌 No					🗌 Yes	🗌 No
[A B-BBEE STATUS LEVEL VEF	RIFICATION CERTIFICATE/ SWORN	AFFIDAVIT (FC	OR EN	IES & QSEs) MUST BE	SUB	MITTED IN OF	DER TO
QUALIFY FOR PREFERENCE P	OINTS FOR B-BBEE]						
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	□Yes □No [IF YES ENCLOSE PROOF]		SUP /SER	YOU A FOREIGN BAS PLIER FOR THE GOOL WICES /WORKS ERED?		☐Yes ☐No [IF YES, ANS QUESTIONN BELOW]	
QUESTIONNAIRE TO BIDDING	FOREIGN SUPPLIERS						
IS THE ENTITY A RESIDENT OF	THE REPUBLIC OF SOUTH AFRICA	(RSA)?			YES [NO	
DOES THE ENTITY HAVE A BRANCH IN THE RSA?							
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?			□ YES □ NO				
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?							
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?							
	L OF THE ABOVE, THEN IT IS NOT						TATUS
SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.							

ATNS-ASSETS/RFQ/PF		Page 15 of 30	25 March 2024
Air Traffic and Navigation	Eastgate Office Park, Block C,	Directors: Zola Majavu CD (S Nozipho Mdawe (Chief Exec	

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

outh E a Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Matome Moholola [Chief Financial Officer] Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



SBD 1 PART B

Ser

TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED- (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
- 2. TAX COMPLIANCE REQUIREMENTS
- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

ATNS-ASSETS/RFQ/P	Page 1	6 of 30	25 March 2024
Air Traffic and Navigation ervices Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified		Malindi Neluheni, Khulile E	



SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED:	
(Proof of authority must be submitted e.g., company resolution)	
DATE.	

SBD 4

Ser

DECLARATION OF INTEREST

- 1. Any legal person, including persons employed by the state¹, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where-
- the bidder is employed by the state; and/or
- the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.

2.In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

ATNS-ASSETS/RFQ/PF		Page 1	17 of 30	25 March 2024
Air Traffic and Navigation rvices Company SOC Limited	Eastgate Office Pa South Boulevard P		Directors: Zola Majavu CD Nozipho Mdawe (Chief Exe Matome Moholola (Chief Fi	
Company Reg. No. 1993/004150/30 ISO 9001 certified		0 Fax +27 11 607 1570	Malindi Neluheni, Khulile E	Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, rincess Mangoma, Siyabonga Kudumela



2.1	Full Name of bidder or his or her representative:
2.2	Identity Number
۷.۷	Identity Number:
2.3	Position occupied in the Company (director, trustee, shareholder ²):
2.4	Company Registration Number:
2.5	Tax Reference Number:
2.6	VAT Registration Number:
0.0	······
2.6.	1 The names of all directors / trustees / shareholders / members, their individual identity
	numbers, tax reference numbers and, if applicable, employee / persal numbers must
	be indicated in paragraph 3 below.
	ate" means –
(a)	any national or provincial department, national or provincial public entity or constitutional
	institution within the meaning of the Public Finance Management Act, 1999 (Act
	No. 1 of 1999);
(b)	any municipality or municipal entity;
(c)	provincial legislature;
(d)	national Assembly or the national Council of provinces; or
(e)	Parliament.

ATNS-ASSETS/RFQ/P		Page 18 of 30	25 March 2024
Air Traffic and Navigation rvices Company SOC Limited	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Par	Nozipho Mdawe (Chief E	
Company Reg. No. 1993/004150/30 ISO 9001 certified	Tel +27 11 607 1000 Fax +27 1 www.atns.com	1 607 1570 Malindi Neluheni, Khulik	e Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Princess Mangoma, Siyabonga Kudumela

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified



²"Shareholder" means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

2.7 Are you or any person connected with the bidder YES / NO presently employed by the state?

2.7.1 If so, furnish the following particulars:

Name of person / director / trustee / shareholder/ member:

.....

Name of state institution at which you or the person

connected to the bidder is employed :

.....

Position occupied in the state institution:

.....

Any other particulars:

Ser

2.7.2 If you are presently employed by the state, did you obtain YES / NO the appropriate authority to undertake remunerative work outside employment in the public sector?

2.7.2.1 If yes, did you attached proof of such authority to the bid document? YES / NO

ATNS-ASSETS/RFQ/PF	 Page	19 of 30	25 March 2024
Air Traffic and Navigation ervices Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified		Malindi Neluheni, Khulile B	



(Note: Failure to submit proof of such authority, where applicable, may result in the disgualification of the bid.

2.7.2.2 If no, furnish reasons for non-submission of such proof:

.....

2.8 Did you or your spouse, or any of the company's directors / YES / NO trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?

2.8.1 If so, furnish particulars:

.....

2.9 Do you, or any person connected with the bidder, have **YES / NO** any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?

2.9.1 If so, furnish particulars.

Are you, or any person connected with the bidder,

ATNS-ASSETS/RFQ/PROFESSIONAL	Page 20 of 30	25 March 2024

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

2.10

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com Directors: Zola Majavu CD [SA] (Chairman) Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA [SA], Princess Mangoma, Siyabonga Kudumela



YES/NO

aware of any relationship (family, friend, other) between any other bidder and any person employed by the state who may be involved with the evaluation and or adjudication of this bid?

2.10.1lf so, furnish particulars.

.....

2.11 Do you or any of the directors / trustees / shareholders / members **YES/NO** of the company have any interest in any other related companies whether or not they are bidding for this contract?

2.11.11f so, furnish particulars:

.....

3 Full details of directors / trustees / members / shareholders.

	Full Name	Identi Number	-	Personal Tax Reference Number	Numbe	e Employee er / al Number
	RFQ/PROFESSIONAL	Page 2	1 of 30		25 March 2024	4
Air Traffic and Naviga Services Company SOC Lin Company Reg. No. 1993/004 ISO 9001 ce	ation Eastgate Office Park, E South Boulevard Road Private Bag X15, Kemp Tel +27 11 607 1000 F	, Bruma oton Park 1620	Nozipho Mo Matome Mo Malindi Ne Precious Si	Zola Majavu CD (SA) (Chairman dawe (Chief Executive Officer) oholola (Chief Financial Officer) luheni, Khulile Boqwana, Nhlar biya CA (SA), Princess Mangor	Ameen Amod CD (S/ hhla Ngema, Nomathe na, Siyabonga Kudume	emba C S Kubheka,



4 DECLARATION

I, THE UNDERSIGNED (NAME)..... CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 2 and 3 ABOVE IS CORRECT. I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 23 OF THE GENERAL CONDITIONS OF CONTRACT SHOULD THIS DECLARATION PROVE TO BE FALSE.

0:----

Position

Signature

Date

Name of bidder

May 2011

SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB:	BEFORE GENERAL RESPECT REGULAT	CON OF	DITIONS THE	, DEFIN	ITIONS	AND DIF	RECTIVE	S AP	PLICABL	E IN	
ATNS-ASSETS/F	REQ/PROFESS			Page '	22 of 30			25 Ma	arch 2024		-

ATINS-ASSETS/RFQ/PF	Page 2	2 of 30	25 March 2024
Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified		Malindi Neluheni, Khulile B Precious Sibiya CA (SA), Pri	:utive Officer) nancial Officer) Ameen Amod CD (SA), Chris R Burger, Ioqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, incess Mangoma, Siyabonga Kudumela
		Company Secretary (Acting)	I- Milicent Fatlane



GENERAL CONDITIONS 1.

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

- a) The applicable preference point system for this tender is the 80/20 preference point system.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - (a) Price; and
 - (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

1.5

Se

Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

ATNS-ASSETS/RFQ/PF		Page 23 of 30	25 March 2024
Air Traffic and Navigation ervices Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 16 Tel +27 11 607 1000 Fax +27 11 60 www.atns.com	Malindi Neluheni, Khulile	
		Company Socratary (Activ	ag), Milisont Estland



1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

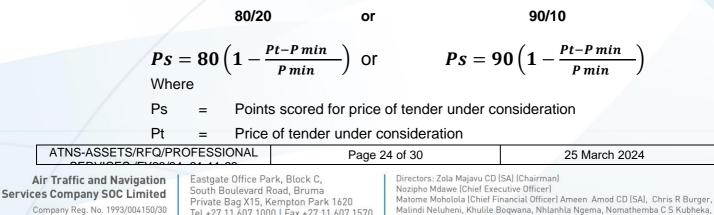
- (a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:



Company Reg. No. 1993/004150/30 ISO 9001 certified

Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Company Secretary (Acting): Milicent Fatlane

Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$Ps = 80\left(1 + \frac{Pt - P\max}{P\max}\right)$$
 or $Ps = 90\left(1 + \frac{Pt - P\max}{P\max}\right)$

Where

Se

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

ATNS-ASSETS/RFQ/PF		Page 2	5 of 30	25 March 2024
Air Traffic and Navigation ervices Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified	Eastgate Office Pa South Boulevard R Private Bag X15, K Tel +27 11 607 100 www.atns.com	oad, Bruma	Malindi Neluheni, Khulile Bo	
			0 0 11 11 1	



(b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
51% Black Owned Suppliers (Section 2(1)(d)(i) of the PPPFA)	10	
30% Black Woman Owned Suppliers. (Section 2(1)(d)(i) of the PPPFA)	10	

DECLARATION WITH REGARD TO COMPANY/FIRM

- 4.3. Name of company/firm.....
- 4.4. Company registration number:
- 4.5. TYPE OF COMPANY/ FIRM
 - Partnership/Joint Venture / Consortium
 - One-person business/sole propriety
 - Close corporation
 - Public Company
 - Personal Liability Company
 - (Pty) Limited
 - Non-Profit Company
 - State Owned Company
 - [TICK APPLICABLE BOX]

ATNS-ASSETS/RFQ/PROFESSIONAL

Page 26 of 30

25 March 2024

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 Tel +27 110

ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com Directors: Zola Majavu CD [SA] (Chairman) Nozipho Mdawe [Chief Executive Officer] Matome Moholola [Chief Financial Officer] Ameen Amod CD [SA], Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA [SA], Princess Mangoma, Siyabonga Kudumela



- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - The information furnished is true and correct; i)
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have -
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

			OF TENDERER(S)	
	SURNAME AND NAME:			
	DATE:			
	ADDRESS:			
/				
		••••••		
		•••••		
ATNS-ASS				
Air Traffic and				
Services Company S		E Kassakan Daala 1/00	Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger	r
Company Reg. No. 1		5, Kempton Park 1620 1000 Fax +27 11 607 1570	Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela	



1 PROTECTION OF PERSONAL INFORMATION

- 1.1 The Service Provider shall ensure that its employees, representatives and officers, comply with the provisions of the Protection of Personal Information Act, 2013 ("POPIA") and all other applicable data protection laws and, without limitation to the aforegoing, shall ensure the security and confidentiality of all Personal Information processed by that Party is in accordance with POPIA and all other applicable data protection laws.
- 1.2 The Service Provider must only process personal information of the Company and third parties on behalf of the Company, with the Company's knowledge or authorisation, treat such information which comes to their knowledge as confidential and must not disclose it unless required by law or in the course of the proper performance of the Service Provider's duties. The Service Provider must comply with the responsible party's obligations in clause section 19 of POPIA.
- 1.3 Where the Service Provider, its agents, subcontractors, officers, directors, shareholders, representatives, or employees has/have access to any Personal Information held by the Company for any reason in connection with this Agreement or is/are supplied with or otherwise provided with Personal Information by the Company or on behalf of the Company for any purpose, or are supplied with or otherwise provided with Personal Information relating to the Services, the Service Provider shall:
- 1.3.1 process such Personal Information only for purposes of performing its/their obligations under this Agreement and shall not otherwise modify, amend or alter the contents of such Personal Information or disclose or permit the disclosure of such Personal Information to any third party, unless specifically authorised to do

AINS-ASSEIS/RFQ/PF		Page 28 of 30	17 January 2024	
Air Traffic and Navigation	Eastgate Office Park, Block C, South Boulevard Road, Bruma	Directors: Zola Majavu CD (Nozipho Mdawe (Chief Exec		

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela



so by the Company or as required by law or any regulatory authority, and shall take all such steps as may be necessary to protect and safeguard such Personal Information.

- 1.3.2 without prejudice to the generality of the foregoing, ensure that appropriate, reasonable technical and organisational measures shall be taken by it/them to prevent –
- 1.3.2.1 the unauthorised or unlawful processing of such Personal Information; and
- 1.3.2.2 the accidental loss or destruction of, or damage to, such Personal Information; and
- 1.3.2.3 promptly notify the Company when it becomes aware of any unauthorised, unlawful or dishonest conduct or activities, or any breach of the terms of this Agreement relating to Personal Information.
 - 1.4 The Service Provider shall be liable for all claims, demands, actions, costs, expenses (including but not limited to reasonable legal costs and disbursements), fines, losses and damages arising from or incurred by reason of any wrongful processing of any Personal Information by the Service Provider (including its agents, subcontractors, officers, representatives or employees) for any breach of its obligations or warranties in terms of clause.
 - 1.5 Both Parties will comply with their obligations under POPIA in relation to personal information for which they are the responsible party.
 - 1.6 The Service Provider must notify the Company immediately where there are reasonable grounds to believe that personal information has been accessed or acquired by any unauthorised person (Data Breach) and must assist the Company, at its own cost: a) with any investigation or notice to the Regulator or data subjects that the Company may make in relation to a Data Breach; and b) in responding to any directions by the Regulator to publicise the Data Breach, including assisting the Company to make public announcements if required.

ATNS-ASSETS/RFQ/PROFESSIONAL

Page 29 of 30

Air Traffic and Navigation Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Nozipho Mdawe [Ćhief Executive Officer] Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela

Directors: Zola Maiavu CD (SA) (Chairman)



1.7 The Service Provider indemnifies the Company against any civil or criminal action or administrative fine or other penalty or loss as a result of the Service Provider's breach of this clause.

2. POPIA CONSENT

- 2.1 The Service Provider, by submitting its proposal/ quotation, consents to the use of his/her personal information contained therein and confirms that:
- 2.1.1 The information is voluntarily supplied, without undue influence from any party; and
- 2.1.2 The information is necessary for the purposes of the engagement with ATNS.

3. The tenderer acknowledges that he /she is aware of his/her right to:

- 3.1.1 Access the information at any reasonable time for the purposes of rectification thereof.
- 3.1.2 Object to the processing of the information.
- 3.1.3 Lodge a complaint with the Information Regulator

ATNS-ASSETS/RFQ/PROFESSIONAL Page 30 of 30 25 March 2024 Air Traffic and Navigation Eastgate Office Park, Block C, South Boulevard Road, Bruma Directors: Zola Majavu CD (SA) (Chairman) Nozipho Mdawe (Chief Executive Officer)

Services Company SOC Limited Company Reg. No. 1993/004150/30 ISO 9001 certified

Eastgate Office Park, Block C, South Boulevard Road, Bruma Private Bag X15, Kempton Park 1620 Tel +27 11 607 1000 | Fax +27 11 607 1570 www.atns.com

Directors: Zola Majavu CD (SA) (Chairman) Nozipho Mdawe (Chief Executive Officer) Matome Moholola (Chief Financial Officer) Ameen Amod CD (SA), Chris R Burger, Malindi Neluheni, Khulile Boqwana, Nhlanhla Ngema, Nomathemba C S Kubheka, Precious Sibiya CA (SA), Princess Mangoma, Siyabonga Kudumela