



6 March 2025

Media Statement

ATNS CHAMPIONS ETHICAL CONDUCT AND SAFE WORKPLACE CULTURE

Johannesburg, 6 March 2025 – Air Traffic and Navigation Services (ATNS) SOC Limited reaffirms its unwavering commitment to fostering a safe and respectful workplace for all employees. ATNS stands firm against any incidents or allegations of sexual harassment, ensuring a zero-tolerance policy.

In a significant event, ATNS Management, the South African Transport and Allied Workers Union (SATAWU), and the Solidarity Union joined forces on Tuesday, March 4, 2025, to sign an Ethics and Values Pledge. This important occasion highlights the essential role of ethical conduct and shared values in promoting the success and well-being of ATNS employees.

The pledge emphasises a shared commitment to lead with integrity, prioritising ethical considerations in all decision-making processes within the company. By consistently demonstrating integrity, respect, fairness, and mutual trust, all members aim to weave these core values into the very fabric of ATNS' workplace culture.

ATNS Management encourages all employees who have experienced or witnessed sexual harassment, victimisation, or bullying to report these incidents promptly using the ATNS ethics hotline. Employees are assured that they can report these issues anonymously, which helps create a safe environment for everyone.

To further support this initiative, ATNS has implemented a comprehensive sexual harassment policy. Employees are urged to participate in regular refresher training and awareness programmes, reinforcing their understanding and commitment to maintaining a respectful and safe workplace.

Together, ATNS and its partners are dedicated to creating an ethical, inclusive, and supportive work environment where every employee can thrive.

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Issued by the Office of the CEO

Air Traffic and Navigation Services (ATNS) SOC Limited

Press Contact: Percy Morokane, ATNS Manager: Corporate Affairs and Communications

Mobile: 071 445 9812

Email: percymo@atns.co.za