



## Media Statement

27 February 2025

### UPDATE: SEXUAL HARASSMENT ALLEGATIONS

Air Traffic and Navigation Services (ATNS) SOC Limited would like to provide the following update regarding the allegations of sexual harassment against one of the male senior managers.

1. The independent investigation against the senior manager is already underway.
2. The accused senior manager was placed on precautionary suspension immediately after the company received the complaint.
3. ATNS is extremely concerned about the damaging claims and negative perception that *“males in management have made it a norm that for junior females to progress within ATNS, there must be some sort of transaction, such as sexual favours.”* It is against that backdrop that the company has invited individuals who may have information to report these incidents to our whistleblowing hotline, 080 022 2335.

ATNS has a zero-tolerance policy for sexual harassment and any form of harassment within the company and it is committed to maintaining a safe and respectful workplace for all its employees.

**Ends//**

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